

Job Specification: **Senior Technical Project Manager**
(Lighting bias)

Reports to: **Head of Projects**
Date Updated: **1st May 2026**

Job Specification

As a Senior Technical Project Manager, you'll be the technical heartbeat of our projects, leading teams that consistently deliver technical excellence.

Why Work With Us?

We're Light Fantastic, a world-class production partner delivering innovative live experiences that leave lasting impressions. From iconic venues to immersive experiences for global brands, our work is fast paced, exciting & no day is ever the same!

Our reputation for excellence means we're constantly growing and seeking enthusiastic, passionate, driven people with a thirst to succeed and exceed.

If you thrive in an environment where creativity and collaboration come together, you'll love it here. We're a fun team that values great relationships, supports each other daily, and tackles exciting projects with creative problem solving. We balance hard work with enjoyment, ensuring every day is as rewarding as it is productive.

Join us if you bring passion, expertise, own your role, and play for the team - you'll fit right in.

"Everyone deserves the opportunity to work on exciting & creative projects with great people - it's what our work is all about." Founder - Rob Myer

The Role: Senior Technical Project Manager

You'll be the driving force behind our most complex technical productions, leading diverse teams to seamlessly integrate lighting, sound, and video elements for prestigious live events. With extensive experience (typically 6+ years) delivering creative lighting design & systems in client facing roles, you'll lead the delivery of key projects ensuring our values of creativity, passion and excellence are upheld every step of the way.

Your skills as a lighting specialist will allow you to creatively incorporate a range of lighting design elements into our varied projects, advising and mentoring others in the team to achieve similar results. Beyond your core area of technical expertise, you'll have a strong understanding of associated disciplines like audio, video and scenic technologies, and a willingness to expand your knowledge of these areas. Whilst not essential, a full driving licence and a car would be highly beneficial.

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You will be a confident communicator, comfortable dealing with a wide range of clients to understand what makes them tick, and what their objectives are for each project. You'll embrace every brief with both a creative and commercial eye to ensure we deliver great results whilst maintaining a healthy financial position.

As a technical leader, you'll guide both projects and teams from initial brief to final execution. You'll cultivate a culture of excellence, developing talent while maintaining high technical standards. Your experience enables you to effectively coordinate departments, delegate responsibilities, and maintain clear communication channels throughout each project. In the role you'll mentor and support other team members to develop their skills while ensuring flawless project delivery. Your ability to build strong relationships, manage resources, and identify opportunities for growth makes you an invaluable leader within our organisation.

Your Typical Workday:

- Maintain excellent client communications in person and remotely to build relationships and confidence
- Receive and analyse client briefs with a willingness to ask lots of questions
- Respond to client briefs with considered questions, suggestions and professional wisdom
- Work with other team members to develop responses to briefs, leveraging others technical excellence and growing others with your technical excellence
- Produce accurate and well thought out quotations and proposals that answer client pain-points effectively
- Work with clients to fine-tune briefs, ensuring we deliver world class results
- Lead and motivate technical teams across multiple projects
- Produce equipment specifications and technical documentation
- Lead onsite delivery, coordinating multiple technical departments
- Monitor team performance and provide constructive and thoughtful feedback
- Adapt swiftly to changing requirements while keeping teams aligned

"The best thing about working at Light Fantastic is the awesome projects we do and the great team we work alongside!" Chhaya Lad - CNC Operator

What We Think Is Important:

We believe in keeping our team happy and motivated. Join us and enjoy perks like personal growth opportunities, community building, great health benefits, fun team activities, and rewards for your hard work. It's all about thriving inside and outside work!

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Community:

We celebrate birthdays and enjoy fun company days out that bring everyone together.
Start most mornings with delicious pastries and fresh fruit.
Ignite friendly competition through lively in-house pool tournaments.

Health & Wellbeing:

Benefit from comprehensive private healthcare and dental plans to keep you feeling your best.
Enjoy enhanced company sick pay to support you during unforeseen moments.
Our Respite policy ensures that any longer days or weekend work are balanced out, giving you the time you need to recharge.

Growth & Development:

Access high-spec computers and software to excel both personally and professionally.
We are committed to your future with a generous pension plan for peace of mind.
Celebrate milestones through our long service reward scheme.
Benefit from continuous learning and development to advance your career.

The Role Details:

Reports To: Head of Projects

Schedule: Core Hours - Monday to Friday, 8am to 5pm. Events are a 24/7 game so project delivery outside of core hours will be part of the role.

Location: Borehamwood (25mins from central London)

Hybrid Working: We offer a hybrid working arrangement after six months, with two days working remotely and three days in the office, allowing new starters time to fully embed themselves in our processes and culture before transitioning to a more flexible way of working

Salary: £55 - £65k p/a dependent on experience

Holiday: 30 Days including Bank Holidays